SHILLONG MEDICAL COLLEGE

Government of Meghalaya

Pasteur Hills, Lawmali Road, Shillong, Meghalaya – 793001

***E-mail**:shgmedicalcollege@gmail.com* ***Website**:shillongmedicalcollege.co.in*

No.SMC-97/2026/Estt./HR/ **Dated, Shillong the, 3rd November 2026**

ROLLING ADVERTISEMENT FOR THE POST OF PROFESSOR AND ASSOCIATE PROFESSOR

The Shillong Medical College under Health & Family Welfare Department, Government of Meghalaya, invites applications from eligible candidates for the posts of Professors/ Associate Professors on a contractual basis in various disciplines for Shillong Medical College (SMC).

Eligible candidates who wish to attend the interview must submit a scanned copy of the application form (Annexure-I) along with supporting documents to the e-mail address: **shgmedicalcollege@gmail.com** latest by **05:00 pm on 20th November 2026**, with the subject line of e-mail "**Application for the Position of Professor and Associate Professor at Shillong Medical College, Shillong".**

Mode of Interview: Offline. No TA/DA will be provided for attending the interview.

Only single PDF will be accepted. Please consolidate all documents into one file; multiple submissions will not be considered. Offline applications will not be accepted under any circumstances. The Selection Board reserves the right to cancel any candidate's application or the entire panel's selection at its discretion and is not obliged to provide reasons for such decisions.

Table 1.1.1 Details of Vacant Position for Professor

Department	Professors
1. Pharmacology	1
2. Pathology	1
3. Microbiology	1
4. Forensic Medicine & Toxicology	1
5. General Surgery	1
6. General Medicine	1
7. Obstetrics & Gynaecology	1

Table 1.1.2 Details of Vacant Position for Associate Professor

Department	Associate Professors
1. Microbiology	1
2. Obstetrics & Gynaecology	1
3. Physiology	1
4. Anatomy	1

Table 1.2 Timelines of Application and Interview

Timelines	
Starting Date of Application	3rd November 2026
Cut off dates on a Rolling-Based Advertisement	20th November 2026
Eligibility of Qualifying Degree/ Experience	As per NMC Teachers Eligibility Qualifications (TEQ) guidelines 2025 and its latest amendments
Date of Interview	Dates of interview for the subsequent cut off applicants based on Rolling Advertisement, shall be notified in due course of time.
Details of Information on Recruitment	Will be published in the official website of Shillong Medical College "*https://shillongmedicalcollege.co.in*" & of Health & Family Welfare Department as well as in local and National Newspaper.

Screening, communication, interviews and recruitment will be conducted in phases, depending on the availability of experts, the receipt of complete documents from candidates, and the specific requirements of the position.

Table 1.3: Eligibility Criteria

SL. No.	Faculty	Monthly Fixed Remuneration (without any added allowance)	Eligibility Criteria as per NMC TEQ 2025 Refer to: National Medical Commission, Notification : F.No.N-P051(12)/18/2024-PGMEB-MNC.	Educational Qualification	Upper age limit
	Professor	**Rs. 3,20,000/- for contractual posts**	(a) (i) Associate Professor in the subject for three years in a recognised medical institution; or (ii) Specialist Medical Officer of the Armed Forces having at least three years of experience as Associate Professor in the relevant speciality in a teaching hospital of the Armed Forces; and (b) (i) have published at least two research publications after becoming Associate Professor and must be amongst the first three authors; (ii) have completed the Basic Course in Biomedical Research from a recognised medical institution; and (iii) shall be required to undergo Basic Course in Medical Education provided their broad specialty subject is covered under undergraduate training. **Note 1**: In the case of Aviation Medicine and Marine Medicine, two years of experience as Flying Squadron for Aviation and two years of experience in a Diving and Escape Training School for Marine medicine, shall be considered equivalent to one-year teaching	**MD/MS/DNB in the concerned subject**	Up to 70 years

			experience as Associate Professor. **Note 2**: A Senior Consultant, having three years of' experience as post graduate teacher of broad specialty or super specialty subject in the National Board of Examination in Medical Sciences recognised Government medical institute shall be eligible to become Professor in a recognised medical institution of the concerned specialty and total number of years of experience as Post Graduate teacher in National Board of Examination in Medical Sciences recognised government medical institute shall be considered as experience as Professor in a recognised medical institution.		

2	**Associate Professor**	**Rs. 2,60,000/- for Contractual posts**	(a) (i) Assistant Professor in the subject for **four** years in a recognized medical institution or for **five** years for those appointed directly as Assistant Professor in Government medical institution; or (ii) a Specialist Medical Officer of the Armed Forces, having at least five years of clinical experience in the relevant specialty after obtaining the recognized Postgraduate qualification in the subject, of which at least three years teaching experience as Assistant Professor in a teaching hospital of the Armed Forces; and (b) (i) have published at least two research publications after becoming Assistant Professor and must be amongst first three authors; (ii) have completed the Basic Course in Biomedical Research from a recognized medical institution designated by the Commission; and (iii) shall be required to undergo Basic Course in Medical Education provided their broad specialty subject is covered under undergraduate training. **Note :** A non-teaching Consultant or Specialist or Medical Officer, possessing postgraduate medical degree with **ten years** of experience in at least 220 bedded Government hospital shall be eligible to become Associate Professor of that broad specialty and on such appointment, shall be shall be required to undergo Basic Course in Medical Education and Basic Course in Biomedical Research within two years of the appointment.	MD/MS/DNB in the concerned subject.	Up to 70 years

Table 1.4- Indicating Maximum Fixed Tenure Appointment for Assoc Prof & Professor Posts.

Sl.	Faculty Post	Maximum Fixed Tenure of Appointment
1.	Professor	7 (4+3) years of tenure or 70 years of age, whichever is earlier.
2.	Associate Professor	7 (4+3) years of tenure or 70 years of age, whichever is earlier.

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Note:

1. The retired faculty/doctors at various levels from Private Medical colleges, Institutes of National importance (INIs) and other Govt. Medical Colleges within the country, are eligible to apply as per eligibility criteria specified for each post.

2. Application Form is attached in this advertisement below as Annexure -I. Candidates should send scanned copy of filled up form by affixing self- photograph and attaching required documents in a single PDF File. The self-attested copy of the following documents should be attached with the application form:

   a. Admit card/ Certificate of passing
   b. All Marks Sheets of MBBS
   c. Degree certificate of MBBS
   d. Marks Sheets of MD/MS/DNB/other
   e. Updated NMC/State Medical Registration Certificate.
   f. Proof of Publication(s)
   g. Experience Certificate (s)
   h. Recent passport size photograph of the candidate
   i. Relieving Certificate from the previous employer, if applicable
   j. Aadhaar card
   k. Completion Certificate of ICMR/NMC conducted Bio- Medical Research examination, if any,
   l. NMC appeared revised/ Basic Medical Education Workshop Completion Certificate, if any.

   Required documents/ certificate mentioned at (a) to (l) shall be verified with original document(s)/ certificate before interview/ before an offer of appointment.

3. These **vacancies are provisional** and may increase or decrease as per the actual requirement for teaching & patient care. The competent authority reserves the right to any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice amended as per changes in the NMC guidelines from time to time.

4. All Candidates must have up-dated Medical (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to produce **"Applied for document(s)"** to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held, in case the expert committee allows them to appear for the interview.

5. The candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for interview.

6. Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected. Wrong declarations/ submission of false information or any other

action contrary to law shall lead to cancellation of the candidature at any stage.

7. Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time for interview with required documents as mentioned.
8. Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
9. The Director, Shillong Medical College reserves the right to cancel/ postpone the recruitment process at any stage at its discretion and such a decision will hinder all concerned.
10. Candidates may the office of the Director, Shillong Medical College, Pasture Hills, Shillong for any further queries.
11. Applicants already employed to Central/ State Govt/Autonomous institutions/ Statutory Organizations/ PSUs under Central/ State Governments should route their applications through proper channel. In case of immediate non- availability of the same, copy of "Applied for NOC" to be submitted at the time of interview.
12. The posts advertised are for full-time and private practice of any kind is strictly prohibited.
13. Candidate(s) will be communicated through email about requirement of any additional documents regarding eligibility & date of interview minimum 07 days before the scheduled date.
14. Age eligibility: Age Limit as on **20th November 2026**: not exceeding 70 years of age. The maximum tenure of such engagement will be till 70 years of age or the years of contract as mentioned in ToR whichever is earlier- provided other rules & regulations are satisfied.
15. Selection Procedure:
    - The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
    - Result will be displayed in **https://shillongmedicalcollege.co.in** and also on **https://meghealth.gov.in**
    - Offer of Appointment will be sent via E-mail.

    Selected candidates will have to join as per instructions mentioned in offer of appointment.
16. The selected candidates will be issued appointment letter. Appointment of selected candidates is subject to:
    a. His/her being declared medically fit by the Medical Board Constituted.
    b. Fulfilment of other conditions including verification of the documents, declaration and antecedents of the candidate.

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Annexure- 1

APPLICATION FORM FOR THE CONTRACTUAL APPOINTMENT AT SHILLONG MEDICAL COLLEGE 2026

Affix Passport Size Photo

1. Post applied for:
2. Department applied for:
3. Name:
4. Date of Birth:
5. Gender:
6. Father's/Guardian's Name:
7. Address for Communication:
8. Contact No and Email ID:
9. Educational Qualifications:
10. Registration No. with name of Medical Council:
11. Present Designation:

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Full Signature with date

***Self- attested photocopies of the documents should be attached.**

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Academic Records (MBBS/MD Equivalent Examinations):

Name of the Examination	University / Board	Year of Passing	Percentage (%) of marks obtained	University Topper in MBBS (Exit Examination/3rd professional MBBS Part II Examination), MD/MS or Equivalent Examination	Academic Honours/Distinction/ University medal
MBBS or Equivalent examination					
MD/MS or Equivalent Examination					
Others					

13. **Details of previous experience in recognized medical teaching institution:**

Post	Name of Institution	From	To	Period of Service	Nature of Appointment (Regular/Contractual)
RMO/Tutor/SR/ Demonstrator					
Assistant Professor/Lecturer					
Associate Professor					
Professor					

14. **No of publications (published in indexed journal as per NMC guidelines)**
    a. **National:**
    b. **International:**
15. **Date of Publication of Result of MD/MS/Other equivalent PG examination:**
16. **Basic / Advanced Course in Medical Education Technology completed (Yes/No):**
17. **Basic Course in Biomedical Research completed (Yes/No):**

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DECLARATION

I hereby declare that all information provided in this application is true, complete, and correct to the best of my knowledge. I understand that if any information is found to be suppressed, false, incorrect, or if I am deemed ineligible at any time during or after the recruitment process, my candidature or appointment may be subject to cancellation. Additionally, I confirm that I have not presented myself before any inspection by the National Medical Commission for the academic session 2026-2027.

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Full Signature with date